

Position: Chairperson – Victorian Gorse Taskforce Inc (VGT)**Term:** Two-year term, with potential for renewal**Salary:** Voluntary Position (Reimbursement of out of office expenses)**Reports To:** Victorian Gorse Taskforce Committee**About the Victorian Gorse Taskforce (VGT):**

The Victorian Gorse Taskforce is a community-led initiative supported by Agriculture Victoria focused on reducing the impact of gorse (*Ulex europaeus*) across Victoria. The Taskforce collaborates with landholders, community groups, and government agencies to promote best-practice management, raise awareness, and support on-ground control efforts. The VGT plays a vital role in empowering regional communities to take action against invasive species through education, advocacy, and strategic investment.

Purpose of the Role:

The Chairperson provides strategic leadership and governance oversight to the Victorian Gorse Taskforce, guiding the committee in its mission to reduce the impact of gorse across Victoria through community-led action, education and collaboration.

Key Responsibilities:

- Lead and facilitate VGT committee meetings, ensuring inclusive and productive discussions.
- Initiate strategic direction and oversight of VGT's programs, partnerships, and priorities.
- Represent the Taskforce in public forums, media, and stakeholder engagements.
- Support succession planning and member development by mentoring emerging leaders and overseeing or delegating the management of contractors.
- Foster a collaborative and respectful culture.
- Liaise with DEECA's Agriculture Victoria and other key partners to ensure alignment with broader biosecurity and invasive species strategies.
- Oversee governance responsibilities, including reporting, compliance, and funding accountability.
- Oversee the VGT annual strategic work plan.
- Represent the VGT on the Victorian Invasives Pest Advisory (VIPA) Board.

Key Selection Criteria:**Knowledge of Regional Issues & Biosecurity (highly desirable)**

- Awareness of invasive species management, particularly gorse, and its impact on Victorian landscapes.
- Strong regional networks or understanding of landholder perspectives.

Leadership & Change Management (essential)

- Demonstrated experience in leading teams or organisations through periods of change, uncertainty, or growth.
- Ability to inspire confidence and enhance strategic focus.

Interpersonal & Communication Skills (essential)

- Excellent people skills with the ability to build trust, resolve conflict, and foster collaboration.
- Confident public speaker and advocate, able to represent VGT with professionalism and passion.

Committee & Governance Experience (essential)

- Experience chairing meetings, managing group dynamics, and ensuring good governance practices.
- Familiarity with reporting requirements and funding accountability in a government, corporate or NRM context.

Volunteer Organisation Experience (highly desirable)

- Understanding of the dynamics, challenges, and strengths of working with volunteer-based committees.
- Experience in supporting and motivating volunteers in community or environmental settings.

Time Commitment:

Variable: Approx. 10 hours per month, including meetings, correspondence, and occasional events.

The VGT currently meet five times per year in Daylesford. There may be occasional extra ordinary meetings. The committee are flexible with holding both in person and Online “Teams” Meetings.

Flexibility to attend field days, workshops, or stakeholder meetings as needed.

Support Provided:

Professional Executive Officer assistance.

Access to mentoring and training opportunities.

Reimbursement of approved travel and meeting expenses.

Applications:

The VGT is committed to diversity within our committee. We strongly encourage interest from a diverse range of genders, cultures, abilities and experiences to apply.

Applicants are requested to send a letter of interest & copy of their CV to the VGT Secretary Trish Kevin - trish.kevin@vicgorsetaskforce.com.au by **COB Friday 7th November 2025**.

Interviews will be conducted virtually in **mid - November 2025**. If you are approved by the board, your nomination will be put forward for election at the Annual General Meeting on **2nd December 2025**.

For more information, please contact us at: info@vicgorsetaskforce.com.au or phone the current VGT Chair - Ron Cosgrave on 0430 125 181.